

TOLEDO ELECTRICAL WELFARE FUND

Notice About Nondiscrimination and Accessibility

The Toledo Electrical Welfare Fund (the “Fund”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). The Fund does not exclude people or treat them less favorably because of their race, color, national origin, age, disability, or sex.

The Fund:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact the Fund’s Administrative Manager.

If you believe that the Fund has failed to provide any of these services or has otherwise discriminated on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Fund’s Administrative Manager by mailing it to: PO Box 60408, Rossford, Ohio 43460. You can also file a grievance in person or by fax or email. The fax number for the Fund’s Administrative Manager is: (419) 666-5410. The email address is: benefits@electricalfunds.org If you need help filing a grievance, the Fund’s Administrative Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

NOTICE OF AVAILABILITY OF TRANSLATION SERVICES

If you speak a non-English language, language assistance services, free of charge, are available to you. Call 1-419-666-4450.

Language	Message
Albanian	KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-419-666-4450.
Arabic	ملحوظة: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية متاحة لك مجانًا. اتصل بالرقم 419-666-4450-1
Chinese	注意：如果您讲中文，我们为您提供免费的语言协助服务。请拨打1-419-666-4450。
French	ATTENTION: Si vous parlez français, des services d'assistance linguistique sont disponibles gratuitement. Appelez le 1-419-666-4450.
German	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos Sprachhilfen zur Verfügung. Rufen Sie an unter 1-419-666-4450.
Italian	ATTENZIONE: In caso la lingua parlata sia l'Italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamara il numero 1-419-666-4450.

Hindi	ध्यान दें: यदि आप हिंदी बोलते हैं, तो आपके लिए मुफ्त भाषा सहायता सेवाएं उपलब्ध हैं। 1-419-666-4450.
Japanese	注意：日本語を話される方には、無料の言語支援サービスをご利用いただけます。1-419-666-4450 までお電話ください。
Korean	주의: 한국어를 사용하시는 경우, 무료 언어 지원 서비스가 제공됩니다. 1-419-666-4450. 로 전화하십시오.
Pennsylvania Dutch	ACHTUNG: Wann du Deutsch schwetze, dann sin schpaare unne Geld Schprooch helfe do fer dich. Ruf 1-419-666-4450.
Polish	UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bexplatnej pomocy językowej. Zadzwoń pod numer 1-419-666-4450.
Russian	ВНИМАНИЕ: Если вы говорите по-русски, вам доступны бесплатные услуги языковой поддержки. Звоните по телефону 1-419-666-4450.
Spanish	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-419-666-4450.
Tagalog	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-419-666-4450.
Vietnamese	CHÚ Ý: Nếu quý vị nói tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ, miễn phí, sẵn có cho quý vị. Gọi số 1-419-666-4450.