

3. SELECT INVESTMENT STRATEGY

Your investment strategies are outlined on the following pages. Choose the solution that best suits you and your investment style. **IMPORTANT NOTE:** This investment election applies to all future contributions. When selecting your investments, choose only ONE portfolio from any of the strategies or build your own portfolio under option C. The investment options available in this plan may change at the direction of the Plan Sponsor.

Until you make your investment selection, your contributions will be invested in the Target Asset Allocation option listed below which has the target retirement date closest to your 65th birthday. Subject to restrictions, you may redirect your contributions to any other investment option under the Plan at any time.

A. Age-Based Investment Option

Target Asset Allocation Investment Options are single solutions that offer professional management and monitoring as well as diversification all in one investment. Each investment option has an automatic process that invests more conservatively as retirement nears and the options are named to coincide with a particular retirement date. Your plan is designed to invest your contributions into one of these options as the default investment based on your date of birth and a projected retirement age of 65. You may always choose new investment options at any time.

- | | | | | |
|---|---|---|---|---|
| <input type="checkbox"/> IBEW 8 T. Rowe Price
Ret 2015 | <input type="checkbox"/> IBEW 8 T. Rowe Price
Ret 2020 | <input type="checkbox"/> IBEW 8 T. Rowe Price
Ret 2025 | <input type="checkbox"/> IBEW 8 T. Rowe Price
Ret 2030 | <input type="checkbox"/> IBEW 8 T. Rowe Price
Ret 2035 |
| <input type="checkbox"/> IBEW 8 T. Rowe Price
Ret 2040 | <input type="checkbox"/> IBEW 8 T. Rowe Price
Ret 2045 | <input type="checkbox"/> IBEW 8 T. Rowe Price
Ret 2050 | <input type="checkbox"/> IBEW 8 T. Rowe Price
Ret 2055 | |

OR

B. Custom Portfolio Investment

Custom portfolios, based on different risk tolerances, have been arranged using the individual funds available to your plan. **The amounts of each individual fund contained in the different Custom Portfolio options are shown on the right side of the following fund list.**

- | | | | | |
|-------------------------------------|---------------------------------------|-----------------------------------|-------------------------------------|---|
| <input type="checkbox"/> Short Term | <input type="checkbox"/> Conservative | <input type="checkbox"/> Moderate | <input type="checkbox"/> Aggressive | <input type="checkbox"/> Ultra Aggressive |
|-------------------------------------|---------------------------------------|-----------------------------------|-------------------------------------|---|

OR

C. Individual Fund Option

First, select the individual funds in which you wish to invest. Then, enter the percentage of your contributions to be invested in each of those funds in the space

INVESTMENT OPTION		SHORT-TERM	CONSERVATIVE	MODERATE	AGGRESSIVE	ULTRA AGGRESSIVE
IBEW 8 Stable Value Fund	_%	85%	60%	37%	15%	-
IBEW 8 BR Strategic Income Opp	_%	15%	10%	3%	1%	-
IBEW 8 Loomis Sayles Strategic	_%	-	-	-	-	-
IBEW 8 T. Rowe Price Balanced	_%	-	-	-	-	-
IBEW 8 T. Rowe Price Ret 2015	_%	-	-	-	-	-
IBEW 8 T. Rowe Price Ret 2020	_%	-	-	-	-	-
IBEW 8 T. Rowe Price Ret 2025	_%	-	-	-	-	-
IBEW 8 T. Rowe Price Ret 2030	_%	-	-	-	-	-
IBEW 8 T. Rowe Price Ret 2035	_%	-	-	-	-	-
IBEW 8 T. Rowe Price Ret 2040	_%	-	-	-	-	-
IBEW 8 T. Rowe Price Ret 2045	_%	-	-	-	-	-
IBEW 8 T. Rowe Price Ret 2050	_%	-	-	-	-	-
IBEW 8 T. Rowe Price Ret 2055	_%	-	-	-	-	-
IBEW 8 MFS Value	_%	-	5%	11%	15%	16%
IBEW 8 IBEW-NECA Equity Index	_%	-	10%	18%	26%	34%
IBEW 8 AF Growth Fd of America	_%	-	5%	12%	15%	17%
IBEW 8 AllianzGI NFJ Sm Cap Va	_%	-	2%	4%	5%	6%
IBEW 8 Janus Triton	_%	-	3%	4%	6%	7%
IBEW 8 Harbor International	_%	-	5%	11%	17%	20%
IBEW 8 Main Fund	_%	-	-	-	-	-
IBEW 8 Conservative Fund	_%	-	-	-	-	-

provided. Make sure selections are whole percentages and total 100%.

4. PARTICIPANT SIGNATURE

I certify that the above Rollover Contribution was an eligible rollover distribution from either a 401(a) qualified plan, 403(a) qualified annuity plan, 401(b) tax-sheltered annuity plan, traditional IRA, or 457(b) government plan.



Participant's Signature

Date

IMPORTANT NOTE: IF YOU ENROLL BY MAILING THIS FORM TO MASSMUTUAL, BUT THEN SUBSEQUENTLY CHANGE YOUR ELECTIONS THROUGH THE AUTOMATED PHONE LINE OR THE PARTICIPANT WEBSITE, THE MOST RECENTLY DATED ACTIVITY WILL PREVAIL.

If you have selected an investment strategy and one or more of the strategy's component investments listed on your form has been replaced, any contributions that would have been invested in that component investment will be invested according to the investment

allocation in effect at the time the strategy is implemented and the new component will be listed on your confirmation form.

